

Title: Paver Operator	Effective Date: December 7, 2009	Grade: VIII	Job Category: Skilled Craft
Prior Title: Hot Mix Paver Operator	Prior Effective Date: August 24, 2007	Grade: VIII	Page: 1 of 1

CHARACTERISTICS OF WORK

This position, under the supervision of the Crew Leader, is responsible for the operation, care, and maintenance of an asphalt paving machine to support District construction and maintenance operations.

EXAMPLES OF WORK

The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas State Highway and Transportation Department is an "at will" employer.

- Operate asphalt paving machine in the construction and maintenance of highways.
- Perform preventive maintenance and servicing of assigned equipment.
- Perform various other maintenance duties such as roadway patching.
- Make minor in-field repairs on paver.
- Load, unload and stack bags of salt, sand, cement, chemicals, etc.

MINIMUM REQUIREMENTS

Knowledge in the operation of the hot mix paver. Ability to read and speak the English language sufficiently to converse with the general public, to understand highway traffic signs and signals in the English language, and to respond to official inquiries, and to make entries on reports and records. Valid Class A commercial driver's license with tanker ("N") endorsement. Pre-employment drug test required and subject to additional drug/alcohol testing according to the provisions of the AHTD Drug and Alcohol Testing Program.