

Title: <b>Area Maintenance Supervisor</b>	Effective Date: May 11, 2012	Grade: XIV	Job Category: Paraprofessional
Prior Title: Area Foreman	Prior Effective Date: February 17, 2010	Grade: XIV	Page: 1 of 1

**CHARACTERISTICS OF WORK**

Under the direction of the District Maintenance Engineer, this position is responsible for the surveillance and maintenance of roads and bridges within the assigned area to ensure the safety of the motoring public.

**EXAMPLES OF WORK**

The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas State Highway and Transportation Department is an "at will" employer.

- Survey all state maintained roads and bridges within the assigned area for potential and real problem areas.
- Act quickly on problem areas to minimize further damage to the roadway.
- Ensure that safety meetings are held and safety precautions are followed by subordinates.
- Schedule manpower and equipment to ensure that maintenance is on a priority basis and is diversified.
- Assist Department officials and District Job Superintendents to ensure efficient and productive cooperation on construction projects and maintenance operations.
- Safeguard the consigned Department assets and provide assurance regarding the proper execution and recording of transactions.
- Compute job estimates on roadway repairs from accidents.
- Ensure that Area Headquarters buildings and grounds are kept clean, neat and orderly thereby presenting a positive perspective to the public and adjoining landowners.
- Maintain positive relationships with local residents to ensure a favorable Department image.
- With assistance from the District Maintenance Engineer, ensure compliance with all related EPA and ADEQ requirements.

**MINIMUM REQUIREMENTS**

The educational equivalent to a diploma from an accredited high school. Five years experience in highway maintenance preferred. Thorough familiarity with all phases of highway maintenance, as well as applicable safety regulations and precautions. Ability to interpret and apply the policies and procedures contained in the Department's Personnel Manual.\* Leadership qualities and communication skills. Ability to interpret and apply the procedures contained in the Maintenance Supervisor's Manual\* and Part 6 of the Manual on Uniform Traffic Control Devices. Familiarity with Environmental Protection Agency and Arkansas Department of Environmental Quality requirements, as they apply to the Department's maintenance operations (erosion control, stormwater pollution, spill prevention, etc.) Ability to read and speak the English language sufficiently to converse with the general public, to understand highway traffic signs and signals in the English language, and to respond to official inquiries, and to make entries on reports and records. Valid Class A commercial driver's license with tanker ("N") endorsement. Pre-employment drug test required and subject to additional drug/alcohol testing according to the provisions of the AHTD Drug and Alcohol Testing Program.

**\*These manuals may be reviewed on the AHTD website (www.arkansashighways.com) or by contacting the District Headquarters.**

*("Accredited" means the educational institution or program is accredited by an accrediting organization recognized either by the United States Department of Education or by the Council for Higher Education Accreditation.)*

