

Title: Backhoe/Front End Loader Operator	Effective Date: December 7, 2009	Grade: VI	Job Category: Skilled Craft
Prior Title: Backhoe/Front End Loader Operator	Prior Effective Date: August 24, 2007	Grade: VI	Page: 1 of 1

CHARACTERISTICS OF WORK

Under general supervision, this position is responsible for operating a front-end loader and a backhoe to support construction and maintenance operations in loading and transferring construction materials or clearing highway right of way and constructing roadways for construction/maintenance jobs.

EXAMPLES OF WORK

The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas State Highway and Transportation Department is an "at will" employer.

- Perform functions with a backhoe or front end loader that assists in maintenance operations such as ditch cleaning, patching, drainage excavation, material loading and transferring.
- Ensure that regular preventive maintenance is performed as well as doing minor repairs and field maintenance as required.
- Load, unload and stack bags of salt, sand, cement, chemicals, etc.

MINIMUM REQUIREMENTS

Ability to read and speak the English language sufficiently to converse with the general public, to understand highway traffic signs and signals in the English language, and to respond to official inquiries, and to make entries on reports and records. Demonstrated ability to operate and maintain a backhoe and a front end loader. Working knowledge of the operation and maintenance of heavy equipment. Valid Class A commercial driver's license with tanker ("N") endorsement. Pre-employment drug test required and subject to additional drug/alcohol testing according to the provisions of the AHTD Drug and Alcohol Testing Program.