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| Title:<br><b>Hydraulic Excavator Operator</b>             | Effective Date:<br><b>December 7, 2009</b>      | Grade:<br><b>VI</b> | Job Category:<br><b>Skilled Craft</b> |
| Prior Title:<br><b>Hydraulic Excavator Operator/Rough</b> | Prior Effective Date:<br><b>August 24, 2007</b> | Grade:<br><b>VI</b> | Page:<br><b>1 of 1</b>                |

### CHARACTERISTICS OF WORK

Under general supervision, this position as a member of a maintenance crew is responsible for the operation, care, and maintenance of a hydraulic excavator to support District construction and maintenance operations.

### EXAMPLES OF WORK

The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas State Highway and Transportation Department is an "at will" employer.

- Perform earthmoving duties for construction and maintenance operations requiring patching, trenching or ditching.
- Cut or dress slopes in areas too steep or wet for other types of equipment.
- Ensure that regular maintenance schedules are adhered to and field maintenance is performed as required.
- Operate other various types of equipment.
- Load, unload and stack bags of salt, sand, cement, chemicals, etc.

### MINIMUM REQUIREMENTS

Ability to read and speak the English language sufficiently to converse with the general public, to understand highway traffic signs and signals in the English language, and to respond to official inquiries, and to make entries on reports and records. Mechanical inclination, good eyesight and ability to visualize grades. Thorough familiarity with the operation, capabilities, and limitations of the equipment. Valid Class A commercial driver's license with tanker ("N") endorsement. Pre-employment drug test required and subject to additional drug/alcohol testing according to the provisions of the AHTD Drug and Alcohol Testing Program.